

This Modification incorporates the following significant changes to contract DE-AC36-99-GO10337:

I. Section J, Attachment 7 “Personnel (Appendix A)”, Section 3 “Pay Policies” Subsection 10 “Separation Pay” Sub-Subsection c. 5 “Reduction-in-Force (RIF)” is deleted and replaced with the following:

- (5) Outplacement services may be offered on a case-by-case basis up to an amount not to exceed REDACTED per employee, and services beyond that amount will require Contracting Officer approval.

II. Section J, Attachment 7 “Personnel (Appendix A)”, Section 7 “Paid Leave” Subsection 6 “Paid Military Leave” Subsection b “Emergency Duty” is deleted and replaced with the following:

b. Emergency Duty

- 1) For local issues or natural disasters (hurricanes, earthquakes) - Regular employees who are members of the reserve component of the U.S. Armed Forces and who are called for emergency duty will be granted up to one week (five working days) of paid leave per emergency situation. During this time, the Contractor will pay the difference, if any, between military pay and the employee's prorated compensation for the actual number of working days involved up to a maximum of five days. The compensation differential would take into account all military active duty pay, all specialty pay, and allowances, except subsistence, travel, uniform, and housing allowances.
- 2) For national emergencies – Regular employees who are members of the reserve component of the U.S. Armed Forces or who have volunteered in time of national emergency, and who are called by the President for emergency duty, will receive compensation that is equivalent to their Laboratory pay. The Contractor will pay the difference, if any, between military pay and the employee's prorated compensation for the actual number of working days involved up to a maximum of 12 months. The compensation differential would take into account all military active duty pay, all specialty pay, and allowances, except subsistence, travel, uniform, and housing allowances. Group insurance coverage will continue if the employee elects to continue to pay his/her share of the monthly premiums.